

RICHLAND COUNTY COUNCIL RULES AND APPOINTMENTS

Valerie Hutchinson	Bill Malinowski, Chair	Kelvin Washington	
District 9	District 1	District 10	

JUNE 2, 2009 5:00 PM

Admin Conference Room

CALL TO ORDER

Approval Of Minutes

1. May 5, 2009

Adoption Of Agenda

2.

Interviews

3. Accommodations Tax Committee-2

James Benjamin Blackwell, Assistant General Manager, Hilton Columbia Center Daniel R. Wilson, General Mgr, Inn @ USC; General Mgr, Hospitality since 1999

4. Building Codes Board of Adjustments and Appeals-1

E. Ralph Walden, Architect for 28 years

5. Historic Columbia Foundation-1

John W. Cullum, Banking, Investments, Management, Planning

6. Richland County/City of Columbia Animal Care Advisory Committee-2

Michelle Anderson, Office Mgr., Columbialand Realty
L. Lynn Butts, Accounting
Blakeley Copeland Cahoon, Attorney, Small Business Owner
Louise C. Emmott, US Army, 21.5 years; ADT Security Team Mgr./Trainer
Edwin Shawn Sorrell, Retired Military, Current Law Enforcement Officer
Peggy O'N. Wilson, Head Start Teacher; English Teacher; Public School Liberian

Items For Action

- 7. Council Individual Discretionary Accounts-Kept in Committee for additional information.
- **8.** Employee Grievance Committee Procedures/Guidelines for Committee Members
- 9. Revised Application-No action is required by committee, forward out to Council

Adjournment



<u>Subject</u>

May 5, 2009

Minutes of



RICHLAND COUNTY COUNCIL RULES AND APPOINTMENTS COMMITTEE May 5, 2009 5:00 PM

MEMBERS PRESENT:

MemberChair, Bill MalinowskiMemberValerie HutchinsonMemberKelvin Washington

ALSO PRESENT- Milton Pope, Larry Smith, Roxanne Matthews, Monique Walters

CALL TO ORDER

The meeting was called to order at approximately 5:02 p.m.

APPROVAL OF MINUTES

Rules and Appointments Committee March 17, 2009-the minutes were approved as submitted.

ADOPTION OF AGENDA

Agenda was adopted as submitted.

INTERVIEWS

<u>Employee Grievance Committee</u>-the interview for one position began at approximately 5:10 pm; William T. Young was the applicant.

<u>Hospitality Tax Committee</u>- the interview for one position was not held; the applicant, Scott M. McCarthy was unable to attend due to a prior commitment.

ITEMS FOR ACTION

<u>Electronic Participation-</u> Mrs. Hutchinson, seconded by Mr. Washington accepted the language on page 15 of the agenda and forwarded the application to Council

Employee Grievance Committee-Procedures/Guidelines for Committee Membersthe draft of a confidential agreement was distributed to the Committee. The Committee recommended forwarding the draft to Council for their input, and council submit their suggestions to the Rules & Appointments Committee by May 19, 2009.

Richland County Library Board-The Committee recommended the following motion be made to Council: In effort to enable a smooth transition, and due to the appointment of a new Executive Director, the committee recommended no action be taken at this time to advertise expired board members positions for those wishing to continue to serve.

DISCUSSION

<u>Richland County/City of Columbia Animal Care Advisory Committee</u>

<u>Appointments-2</u>-the Committee recommended advertising the positions, citizens be appointed to the committee, and develop the language for the committee duties.

OTHER ITEMS

Boards, Commissions, Committees Previously Advertised with Vacancies

- Accommodations Tax Advisory Committee-2 (Applicants must be employed in the Lodging Industry)
- Building Codes Board of Adjustments & Appeals-1 (Applicant must be an architect)
- Employee Grievance Committee-2
- Historic Columbia Foundation-1
- Internal Audit Committee-1

These items were recommended for re-advertising.

ADJOURNMENT

The meeting adjourned at approximately 5:50 pm.

Minutes transcribed by Monique Walters

<u>Subject</u>

<u>Subject</u>

Accommodations Tax Committee-2

James Benjamin Blackwell, Assistant General Manager, Hilton Columbia Center Daniel R. Wilson, General Mgr, Inn @ USC; General Mgr, Hospitality since 1999



Applicant must reside in Richland County.

Name: James Benjamin Blackwell			
Home Address: 400 North Crossing Drive Columbia, SC 29229			
Telephone: (home) 803-309-6221 (work) 803-744-7800			
Office Address: 924 Senate Street Columbia, SC 29201			
Email Address: ben@hospitalityamerica.com			
Educational Background: University of South Carolina, 99-03, Political Science			
Professional Background: Assistant General Manager, Hilton Columbia Center			
Male ☑ Female ☐ Age: 18-25 ☐ 26-50 ☑ Over 50 ☐			
Name of Committee in which interested: Accommodation Tax Advisory Committee			
Reason for interest: To be apart of the decision making process that not only			
affects me on a professional level but also a personal level.			
Your characteristics/qualifications, which would be an asset to Committee/Board/ Commission:			
Proven leader, being in the community for the past several years, I am			
very familiar with the issues that affect our County and feel that I would be an asset.			
Presently serve on any County Board/Commission/Committee? No			
Any other information you wish to give?			
Recommended by Council Member(s):			
Hours willing to commit each month: As many needed to get the job completed			

CONFLICT OF INTEREST POLICY

It is the policy of Richland County to require disclosure of any personal or financial interest that may be influenced by decisions of the board for which any citizen applies for membership.

Such conflict of interest does not preclude service but shall be disclosed before appointment. The Clerk of Council shall be notified of any change on an annual basis and members of all boards shall be required to abstain from voting or influencing through discussion or debate or any other way, decisions of the board affecting those personal and financial interests.

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Any person who willfully files a false or incomplete statement of disclosure or no change of condition, or who willfully fails to make any filing required by this article, shall be subject to such discipline, including censure and disqualification from the Board or Commission, as the County Council, by majority vote of the council, shall elect.

STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

Do you have any financial or pers profit) that could be potentially af	sonal interest in any business or corporation (profit or not-for- fected by the actions of the board?	
Yes	No X	
If so, describe:		
1/4/	May 19, 2009	
Applicant's Signature	Date	
Return to: Clerk of Council, Post Office Box 192, Columbia, SC 29202. For information, call 576-2060.		

One form must be submitted for each committee on which you wish to serve.

Applications are current for one year.

Staff Use Only			
Date Received:		Received by:	
Date Sent to Council: _			
Status of Application:	☐ Approved	☐ Denied	□ On file



Applicant must reside in Richland County.

Name: Devict R. Wilson
C11 10 11 11 17 1
Home Address: 811 Mallet Hill Koal
Telephone: (home) 843-869-6669 (work) 805-779-7779
Office Address: 1619 Penluba Street, Columbia, SC 29201
Email Address: gme inseture con
Educational Background: undergodent dage from Libert Lower in Business Achinstration
Professional Background: Great Manger of In Chil and Great Trange in brothety industry sin
Male X Female ☐ Age: 18-25 ☐ 26-50 X Over 50 ☐ 1999.
Name of Committee in which interested: Kinhal (and Aumoration Tax Comittee
Reason for interest: To be more involved in what goes on with our
cornect and basinesses
Your characteristics/qualifications, which would be an asset to Committee/Board/ Commission:
leader, over 10 years of hospitality experience. Also very
Objective who listering to others ideas
Presently serve on any County Board/Commission/Committee? Gat Gat Hola Mahl Assication
Any other information you wish to give?
Recommended by Council Member(s):
Hours willing to commit each month: 32

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STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

Do you have any financial or personal interest in any business or corporation (profit or not-for-profit) that could be potentially affected by the actions of the board?			
Yes	No		
If so, describe:			
Applicant's Signature Date	119/09		
Return to: Clerk of Council, Post Office Box 192, Columbia, SC 29202. For information, call 576-2060. One form must be submitted for each committee on which you wish to serve.			
Applications are current for one year.			
Staff Us	e Only		
14500 to 50 to 50 to 50	peived by:		
Date Sent to Council:			
Status of Application:	Denied On file		

<u>Subject</u>

Building Codes Board of Adjustments and Appeals-1

E. Ralph Walden, Architect for 28 years



Name: E-RAUPH WALDEN
Home Address: 524 POLTIX RP
Telephone: (home) 333 9090 (work) 333 9610
Office Address: 1/3 MAIN STREET BLYTHE 10000
Educational Background: 2 YRS WUEST , AUT OF CEU'S
Professional Background: NICHITETT FER 28 YEARS
Male □ Female □ Age: 18-25 □ 26-50 □ Over 50 😥
Name of Committee in which interested: FUNDING CORES ADJUSTMENT
Reason for interest: INVITATION BY LOT WEBB I EMBY APPORTUNITIE
OF GIVING MY TIME FEA PUBLIC GOOD
Your characteristics/qualifications, which would be an asset to Committee/Board/ Commission:
CUTENTLY SERVE THE BYTHEWOOD ARB AS UNDONO CONSULTANT
Presently serve on any County Board/Commission/Committee?
Any other information you wish to give?
Recommended by Council Member(s):
Hours willing to commit each month:

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STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

Do you have any financial or personal interest in any business or corporation (profit or not-for-profit) that could be potentially affected by the actions of the board?

,,,,,	a of me morning of the	e posta:
Yes		<u> </u>
If so, describe:		
Applicant's Signature	11/20/a	5
	Return to:	,
Clerk of Council, Pos For inf	t Office Box 192, Coormation, call 576-2	lumbia, SC 29202. 060
	***	ų.
One form must be submitted i	or each committee (on which you wish to serve.
Application	us are current for o	ne year.
	Staff Use Only	
Date Received:	t od si	
Date Sent to Council:		
Status of Application: Approve	d Denied	On file

<u>Subject</u>

Historic Columbia Foundation-1

John W. Cullum, Banking, Investments, Management, Planning

15t Appt. 4/5/05



APPLICATION FOR SERVICE ON RICHLAND COUNTY COMMITTEE, BOARD OR COMMISSION

Applicant must reside in Richland County.

Name: John W. Cullum
Home Address: 1712 Crestwood Dr. Columbia, SC 24205
Telephone: (home) 503-771-6090 (work) 803-799-8650
Office Address: 2711 Middlebry A. Srite 214, Columbia, SC 2920
Educational Background: BAIS University of South Carolina
Professional Background: Denting Investment's Planing Management
Male Female □ Age: 18-25 □ 26-50 Over 50 □
Name of Committee in which interested: Historic Columbia Foundation
Reason for interest: Previous Servel on Board of Historic Columbia; Interest
in Historic Preservation in the Midlands; Volunteer
Your characteristics/qualifications, which would be an asset to Committee/Board/ Commission:
Great Cambridge of Historic Columbia and the issues that they face
Previous Brand position
Presently serve on any County Board/Commission/Committee? Internal Audit
Any other information you wish to give? Richland County Resident for 25 years
Recommended by Council Member(s): Lit Smith, Grey Perce
Hours willing to commit each month: What a medial
100

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STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

I	To you have any financial or personal interest in any business or corporation (profit or not-for-rofit) that could be potentially affected by the actions of the board?		
	Yes No		
Ι	so, describe:		
	Pplicant's Signature Return to: Clerk of Council, Post Office Box 192, Columbia, SC 29202. For information, call 576-5060. One form must be submitted for each committee on which you wish to serve. Applications are current for one year.		
	Staff Use Only		
	Date Received: Received by:		
	Date Sent to Council:		
	Status of Application:		

Subject

Richland County/City of Columbia Animal Care Advisory Committee-2

Michelle Anderson, Office Mgr., Columbialand Realty
L. Lynn Butts, Accounting
Blakeley Copeland Cahoon, Attorney, Small Business Owner
Louise C. Emmott, US Army, 21.5 years; ADT Security Team Mgr./Trainer
Edwin Shawn Sorrell, Retired Military, Current Law Enforcement Officer
Peggy O'N. Wilson, Head Start Teacher; English Teacher; Public School Liberian

PAGE 01



APPLICATION FOR SERVICE ON RICHLAND COUNTY COMMITTEE, BOARD OR COMMISSION

Applicant must reside in Richland County.

	Name: Michelle Hoperson
	Home Address: 6 LAKE Mist Ct Columbia SC 29229
	Telephone: (home) 803-661-9476 (work) 803-787-8437
	Office Address: 1313 PERCIVAL Po Columbia SC 29223
	Educational Background: BS Business Bom / Finance
	Professional Background: Currently offices may improve 250 Rental Properties Edumbial and
	Male Female Age: 18-25 26-50 Over 50 Realty
	Numa of Commission in this business (
	Reason for interest: Professionally & Depsonally involved in Animal WElfare & Legislation most of my ADU It
B. THEE	This is an ungent took inniviouals with a passion for animals requestional Backgroom & Your characteristics/qualifications, which would be an asset to Committee/Board/ Commission;
	Your characteristics/qualifications, which would be an asset to Committee/Board/ Commission:
	DENTED ON SEVERAL BORDS & COMITIESS FOR PLUE ROSED OF MILE EX 2011 2
	Currently Columbia Ke members termer les Des Club of America membership chair, Presently serve on any County Board/Commission/Committee? American Kemel Club Dever pte
	Presently serve on any County Board/Commission/Commissi
	Any other information was with a side of a contract of most can kennel Club Developete
mpst	Any other information you wish to give? MEET with AKC 4 times a year as Oslegate Recommended by Council Member(s): AKC 12 times to year as Oslegate
	THE WALL THE
	Hours willing to commit each month: comes to getting involved with Lord &
	National government colonies
	CONFLICT OF INTEREST POLICY

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STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

Do you have any financial or personal interest in any business or corporation (profit or not-for-profit) that could be potentially affected by the actions of the board?

Yes	No L	- -
If so, describe:		
the title and the same of the		
		1
Middle Rhanger SA , Applicant's Signature	5/21/09 Date	

Return to: Clerk of Council, Post Office Box 192, Columbia, SC 29202. For information, call 576-2060.

One form must be submitted for each committee on which you wish to serve.

Applications are current for one year.

	St	aff Use Only	-
Date Received:	-	Received by:	***
Date Sent to Council:			
Status of Application:	☐ Approved	☐ Denied	□ On file



Applicant must reside in Richland County.

Name: L. LYNN 13UTT
Home Address: 1303 GEIGER AVE. COLUMBIA, SC 29201
Telephone: (home) 803-252-9984 (work) 803-754-3827
Office Address: 90 Access ROAD GASTON, SC 29053
Email Address: 1butt646@sc.rr.com
Educational Background: ACCOUNTING
Professional Background: ACCOUNTING
Male □ Female □ Age: 18-25 □ 26-50 □ Over 50 □
Male Female Age: 18-25 26-50 Over 50 Name of Committee in which interested: April 18-25 Age: 18-25 Over 50 Age: 18-25 Over 50 Over 50 Animal Park Advisory Committee
Reason for interest: WELFARE OF ANIMALS IN OUR COMMUNITY
AND WISE USE OF TAX DOLLARS FOR ANIMAL SERVICES
Your characteristics/qualifications, which would be an asset to Committee/Board/ Commission:
I HAVE PREVIOUSLY WORKED IN AN ANIMAN SHELTER
Presently serve on any County Board/Commission/Committee? CITIZENS SUB-COMMITTEE
Any other information you wish to give?
Recommended by Council Member(s): PAUL LIVINGSTON
Hours willing to commit each month:

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STATEMENT OF FINANCIAL OR PERSONAL INTERES	15	
Do you have any financial or personal interest in any business or corporation (profit) that could be potentially affected by the actions of the board?	rofit or not-for-	
YesNo		
If so, describe:		
Applicant's Signature 5/27/09 Date		
Return to: Clerk of Council, Post Office Box 192, Columbia, SC 29202. For information, call 576-2060.		
One form must be submitted for each committee on which you wish	to serve.	
Applications are current for one year.		
Staff Use Only		
Date Received: Received by:		
Date Sent to Council:		
Status of Application:		



Applicant must reside in Richland County.

Name: Blakely Copeland Cahoon
Home Address: <u>U4 Newport Drive Columbia</u> , SC 29223
Telephone: (home) 803-608-2178 (work) 803-255-0655 Office Address: 1122 Lady Street, Columbia 3C 29200
Office Address: 1122 Lady Street, Columbia 30 29200
Educational Background: See Attached
Professional Background: Attorney, Small business Owner
Male □ Female Age: 18-25 □ 26-50 ♣ Over 50 □
Name of Committee in which interested: Animal Care Advisory Committee
Reason for interest: I would like to help improve animal care
and encourage and educate on proper pet ownership.
Your characteristics/qualifications which would be an asset to Committee/Board/ Commission:
See A-Hached
Presently serve on any County Board/Commission/Committee?
Any other information you wish to give?
Recommended by Council Member(s):
Hours willing to commit each month: As Needed

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Do you have any financial or personal interest in any business or corporation (profit or not-for-profit) that could be potentially affected by the actions of the board?			
Yes	No		
If so, describe:			
	5/21/09 ate		
Clerk of Council, Post Offic	e Box 192, Columbia, SC 29202. on, call 576-5060.		
One form must be submitted for eac	h committee on which you wish to serve.		
Applications are current for one year.			
Staff Use Only Date Received:	Received by:		
Date Sent to Council:			
Status of Application:	☐ Denied ☐ On file		

Continuation Sheet Application for Service on Richland County Committee, Board or Commission

Applicant: Blakely Copeland Cahoon

Educational Background:

BA Accounting and Government, Wofford College Spartanburg South Carolina Juris Doctor, University of South Carolina School of Law LL.M Taxation University of Florida School of Law

Qualifications for Committee:

I am a dog owner who has adopted from shelter and also owned pure bred dogs. I have been a member in the past of different animal groups but currently do not have an active membership in animal welfare or other group in Richland County. I am interested in helping and encouraging responsible animal/pet ownership while decreasing the number of animals who end up in the shelters. I am highly organized, enjoy committee membership and get along well with other individuals.



Applicant must reside in Richland County.

Name: <u>Jovise</u> C- Emmott
Home Address: 213 Big John Rd Elgin SC 29045
Telephone: (home) 80B - 834 - 9131 (work) Same
Office Address: Same (Bus mar) (Southern hasty an)
Educational Background: 2 year degree - Senier in 4 year College (Bus met
Professional Background: U.S. Army 21.5 years, ADT Security (Team mGR) Traine
Male ☐ Female ☐ Age: 18-25 ☐ 26-50 ☐ Over 50 ☐ Truck Drive
Name of Committee in which interested: <u>Citizens Animal Care Committee</u>
Reason for interest: To be the eyes, ears & voice of Agrimals.
That Cannot Speak for themselved. I love animals and Cane
Your characteristics/qualifications, which would be an asset to Committee/Board/Commission Them.
I am a major volventeer with a rescue group in Columbia
I am a dog owner (8 dogs) That are very well caned
Presently serve on any County Board/Commission/Committee? ### ### ### ### ### ### #### ########
Any other information you wish to give? I am a huge advocate of animal
Recommended by Council Member(s):
Hours willing to commit each month: Whatever it takes

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STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

Do you have any financial or personal intere- profit) that could be potentially affected by t	est in any business the actions of the l	or corporation (profit or not-for- coard?	
Yes	No		
If so, describe:			
Laurie C. Emmatt Applicant's Signature	_28 map Date	_ 09	
Return to: Clerk of Council, Post Office Box 192, Columbia, SC 29202. For information, call 576-2060.			
One form must be submitted for ea	ch committee on	which you wish to serve.	
Applications are	e current for one	year.	
*.			
	off Use Only		
Date Received:	Received by:		
Date Sent to Council:			
Status of Application: Approved	☐ Denied !	□ On file	



Applicant must reside in Richland County.

Name: Edwin Shawn Sornell
Home Address: 236 Tamara Way, Columbia SC 29229 Work) 803-699-7708 (work) 803-734-2422 Office Address:
Email esorrell@sc.rr.com_
Educational Background: Finishing degree in Social Work field
From ssional Background: Retired Military, Current Law Enforcement Officer
Male r X Female r Age: 18-25 r 26-50 X r Over 50 r
F.cason for interest: To assist in implementing new ideas and procedure! And to assist in the I regard progression that is currently taking place in Richland County's cooperation with the City of Columbia.
Your characteristics/qualifications, which would be an asset to Committee/Board/ Commission I apprience within the Law Enforcement community and local business's gives me unique i usignt as to what and where we may improve. Additionally, I have worked to make a better I togram as a private citizen and am familiar with several other counties systems that are cannot be very efficient.
I resently serve on any County Board/Commission/Committee? No
First other information you wish to give? No
Recommended by Council Member(s): No
Flours willing to commit each month: As required!

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All statements so filed shall be signed and verified by the filer. The verification shall state that the filer has used all reasonable diligence in its preparation, and that to the best of his or her knowledge it is true and complete.

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STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

Do you have any financial or personal interest in any business or corporation (profit or not-lor-

profit) that could be potentially affected by the actions of the board?

Yes	No	
f so, describe:		
Applicant's Signature	5-18-09 Date	

Return to: Clerk of Council, Post Office Box 192, Columbia, SC 29202. For information, call 576-2060.

One form must be submitted for each committee on which you wish to serve.

Applications are current for one year.

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	Staff Use Only	
3 Date Received	Received hv	11 11
		Item# (



Applicant must reside in Richland County.

Home Address: 908 Cedar Springs Rd., Blythewood SC 29016	
Telephone: (home) <u>803 - 754 - 4880</u> (work) <u>NA</u>	
Office Address: NA	
Erasil Address: djwilson@bellsouth.net	
Educational Background: Degrees in Education and Library Science from Univ. South Carolin	<u>na</u>
Frofessional Background: Head Start teacher; English teacher; public school librarian	
Male □ Female x Age: 18-25 □ 26-50 □ Over 50 x	
Name of Committee in which interested: Richland County/City of Cola. Animal Care Advisory	<u>'</u>
F.eason for interest: I would like to continue serving the County as its animal care & control	
program expands and evolves.	
Your characteristics/qualifications, which would be an asset to Committee/Board/ Commission	:
I have been an active member (chair for several years) of Richland County's Animal Care	
Committee since formation; am a lifetime member of Columbia Kennel Club and the Greater	
Columbia Obedience Club; worked with national and local disaster teams helping pet owners	
with Hurricane Hugo preparations, relief, and recovery.	
Presently serve on any County Board/Commission/Committee? Yes - Animal Care Committee	
Any other information you wish to give? I have useful information sources in many states.	
Eccommended by Council Member(s): Ms. Joyce Dickerson	
Hours willing to commit each month: As many as needed	

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It is the policy of Richland County to require disclosure of any personal or financial interest that may be influenced by decisions of the board for which any citizen applies for membership.

Such conflict of interest does not preclude service but shall be disclosed before appointment. The Cherk of Council shall be notified of any change on an annual basis and members of all boards shall be required to abstain from voting or influencing through discussion or debate or any other way, decisions of the board affecting those personal and financial interests.

All statements so filed shall be signed and verified by the filer. The verification shall state that the filer has used all reasonable diligence in its preparation, and that to the best of his or her knowledge it is true and complete.

Any person who willfully files a false or incomplete statement of disclosure or no change of condition, or who willfully fails to make any filing required by this article, shall be subject to such discipline, including censure and disqualification from the Board or Commission, as the County Council, by majority vote of the council, shall elect.

STATEMENT OF FINANCIAL OR PERSONAL INTERESTS

Do you have any financial or personal interest in any business or corporation (profit or not-for-profit) that could be potentially affected by the actions of the board?

Yes	NoX	
Li sc, describe:		
Applicants Signature	Date (27, 2009	,

Return to: Clerk of Council, Post Office Box 192, Columbia, SC 29202. For information, call 576-2060.

One form must be submitted for each committee on which you wish to serve.

Applications are current for one year.

	Staff Use Only				
	Date Received:		Received by:		
	Date Sent to Council:	Pate Sent to Council:			
2	Status of Application:	☐ Approved	□ Deried	☐ On file	

<u>Subject</u>

Council Individual Discretionary Accounts-Kept in Committee for additional information.



Richland County Council's Individual Expense Accounts Policy Guidelines

Policy:

The Individual Expense Accounts are to be used as a general government reimbursement expense fund and not for the exercise of legislative functions.

<u>Description of Allowed Expenses</u>: (this list is not all-inclusive and should be used merely as a guideline)

- Cost of general business supplies not provided by the County

 Cost of general periodicals, professional journals, and reference books related to the operation of County government

- Cost of per diem and mileage involved in the conduct of County business

 Costs associated with community functions, conferences and training seminars, such as food, gas, mileage automobile rental, accommodations, tuition and materials

Categories of Non-Allowed Expenses:

- Any **legislative** function, including those already being acted on by the full Council and those not before the Council but involving traditionally legislative functions such as infrastructure, public recreation, etc.

- Using public funds for a private purpose or in furtherance of any particular religion

 Any disbursement of funds which would ordinarily be disbursed through another County process, such as the budget process, hospitality tax fund disbursements, etc.



<u>Subject</u>

Employee Grievance Committee Procedures/Guidelines for Committee Members

<u>Subject</u>

Revised Application-No action is required by committee, forward out to Council